

Kingdom of Northshield Seneschal Meeting
September 14, 2019 - Coronation

Time	Topic	Proponent(s)
10 min	Welcome and Introductions	Master Ealdred
25 min	Waivers Education	Baron Gabriel
10 min	Mentoring/Coaching Program	Baroness Xanthippe
15 min	Roundtable Discussion	All

Waivers Education - Contact Ealdred with any questions

WAIVERS AND YOU

(Who reads these things anyways and why do they matter)

1. What is a waiver?
 - a. Release of liability of the SCA and its officers for someone injured at an event.
 - i. Protects the SCA from being sued.
 - ii. Protects officers from being sued.
2. Who needs to sign one?
 - a. Everyone who attends an event.
 - i. People with blue cards have a waiver on file with Society.
 - ii. Non members must sign the waiver at gate.
 - iii. Minors must have a minor waiver signed by their parent(s) or legal guardian.
 - iv. There are some exceptions for this, related to demos, members of the media, etc., but generally everyone who attends an event.
 - b. Everyone who attends a martial activity practice.
 - i. Equestrian waivers are special, and will be discussed below.
3. What waivers are there?
 - a. General waiver
 - i. Individual or roster.
 - b. Minor waiver
 - c. Equestrian waiver
4. Special waivers
 - a. Minor waiver
 - i. Minors cannot sign contracts, releases of liability or waivers on their own. Only a parent can do it for them. In some places, specialty language is

needed to release liability for a minor. To make this easier, we have the minor waiver.

- b. Equestrian waiver
 - i. For the purposes of liability, many states' laws treat horses and liability related to injury from horses different from most other forms of injury.
 - ii. States have specific language that needs to go into waivers, and specific things (like signs posted) that are required to be done when there are activities with horses.
 - iii. Equestrian waivers need to be signed at every practice, and at every event where there are horses. Normally you only need to sign one at the equestrian area; however, at events where there may be horses traveling through the event, everyone must sign an equestrian waiver.
 - iv. Minors must have an equestrian waiver signed by their parent or legal guardian.
 - v. The waiver has changed over the years, and the recent one was updated in 2017.
 - vi. These waivers, including state specific waivers, are in a waiver packet available on the SCA webpage.
- 5. What do I do with signed waivers?
 - a. All waivers should be sent to the Waivers Deputy, who is a deputy of the Kingdom Seneschal.
NOTE: As of September of 2019 please send waivers to the Kingdom Seneschal until further notice.

Mentoring/Coaching Program - Contact Baroness Xanthippe for more information

Coaching/Training Outline

- 1) Set expectations – what do all parties expect to get out of this session
- 2) WIIFM – What's in it for me – think about the participant
- 3) Not everyone is a fit – that is OK
- 4) Be open/understanding – Use effective communication
- 5) Use your resources – team training, video, books, social media etc. (let's not keep reinventing the wheel)
- 6) Assess training – where did the participant start to where they have come
- 7) Don't burn out – practice self-care and enjoyment.,