Kingdom of Northshield Seneschal Meeting  
September 14, 2019 - Coronation

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<td>Welcome and Introductions</td>
<td>Master Ealdred</td>
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<td>Waivers Education</td>
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<td>Mentoring/Coaching Program</td>
<td>Baroness Xanthippe</td>
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**Waivers Education** - Contact Ealdred with any questions

**WAIVERS AND YOU**  
(Who reads these things anyways and why do they matter)

1. What is a waiver?  
   a. Release of liability of the SCA and its officers for someone injured at an event.  
      i. Protects the SCA from being sued.  
      ii. Protects officers from being sued.

2. Who needs to sign one?  
   a. Everyone who attends an event.  
      i. People with blue cards have a waiver on file with Society.  
      ii. Non members must sign the waiver at gate.  
      iii. Minors must have a minor waiver signed by their parent(s) or legal guardian.  
      iv. There are some exceptions for this, related to demos, members of the media, etc., but generally everyone who attends an event.  
   b. Everyone who attends a martial activity practice.  
      i. Equestrian waivers are special, and will be discussed below.

3. What waivers are there?  
   a. General waiver  
      i. Individual or roster.  
   b. Minor waiver  
   c. Equestrian waiver

4. Special waivers  
   a. Minor waiver  
      i. Minors cannot sign contracts, releases of liability or waivers on their own. Only a parent can do it for them. In some places, specialty language is
needed to release liability for a minor. To make this easier, we have the minor waiver.

b. Equestrian waiver
   i. For the purposes of liability, many states’ laws treat horses and liability related to injury from horses different from most other forms of injury.
   ii. States have specific language that needs to go into waivers, and specific things (like signs posted) that are required to be done when there are activities with horses.
   iii. Equestrian waivers need to be signed at every practice, and at every event where there are horses. Normally you only need to sign one at the equestrian area; however, at events where there may be horses traveling through the event, everyone must sign an equestrian waiver.
   iv. Minors must have an equestrian waiver signed by their parent or legal guardian.
   v. The waiver has changed over the years, and the recent one was updated in 2017.
   vi. These waivers, including state specific waivers, are in a waiver packet available on the SCA webpage.

5. What do I do with signed waivers?
   a. All waivers should be sent to the Waivers Deputy, who is a deputy of the Kingdom Seneschal.
   
   NOTE: As of September of 2019 please send waivers to the Kingdom Seneschal until further notice.

**Mentoring/Coaching Program** - Contact Baroness Xanthippe for more information

**Coaching/Training Outline**

1) Set expectations – what do all parties expect to get out of this session
2) WIIFM – What’s in it for me – think about the participant
3) Not everyone is a fit – that is OK
4) Be open/understanding – Use effective communication
5) Use your resources – team training, video, books, social media etc. (let’s not keep reinventing the wheel)
6) Asses training – where did the participant start to where they have come
7) Don’t burn out – practice self-care and enjoyment,